



NEEDS MEDICAL PROFESSIONAL FOR ITS HOSPITAL AT ROURKELA

Rourkela Steel Plant (RSP), a unit of Steel Authority of India Limited (SAIL) - a Maharatna Public Sector Enterprise having Ispat General Hospital with 600 beds and Health Centres at Rourkela, Occupation Health Centre inside the Plant and 03 Medical Units at different Mines at Bolani, Barsuan & Kalta under Odisha Group of Mines (OGO M).

Ispat General Hospital a premier hospital of the eastern region is equipped with the state of the art equipment and wide-ranging facilities like CT scan, MRI, Neuro-Surgery, Neonatology, Nuclear Medicine, ICU, Burn Centre etc. The hospital with an excellent record of care, concern and commitment provides ample opportunities to the medical professionals for enhancing their knowledge, expertise and experience. The hospital has also been imparting postgraduate training (DNB) to medical professionals.

Rourkela Steel Plant, as a part of its continuous commitment and effort to improve the quality of life of its employees needs following professionals to strengthen the existing team in its Hospitals at Rourkela and Odisha Group of Mines (OGO M).

A] DETAIL OF POSTS:

| Post | Vacancy | SC | ST | OBC | EWS | UR | Disability Category to be considered |
|---|---------|----|----|---------------|-----|----|--------------------------------------|
| Sr. Consultant (E-4): (Plastic Surgery-1, Neurosurgery-1, Gastroenterology-1) | 03 | | | | | | |
| Consultant (E-3) / Sr. Medical Officer (E-2): For RSP – 06 (Orthopaedics-1, Ophthalmology-1, O&G-1, Anaesthesia-1, Pulmonary Medicine-1, ENT-1) For OGoM – 01 (Medicine-1) | 07 | 01 | -- | 03* (BL-1) | -- | 06 | OH (OA, OL) |
| Manager (E-3) – Hospital Administration | 01 | -- | -- | -- | -- | 01 | -- |
| N.B.: *includes Backlog (BL) of OBCs-01. Candidates selected for the above posts shall be posted to the Hospitals at Rourkela / in any Mines under OGoM with the sole discretion / decision of the Management as per requirement. | | | | | | | |
| Abbreviation : SC – Scheduled Caste, ST – Scheduled Tribe, OBC – Other Backward Classes, EWS – Economically Weaker Section, UR – Unreserved, PwBD – Persons with Benchmark Disability, ESM – Ex-Serviceman OH-Orthopedically Handicapped (locomotors disability or cerebral palsy), OL-One Leg affected, OL-One Arm affected | | | | | | | |

B] RESERVATION & AGE RELAXATION:

- The reservation of posts for SC/ST/OBC/EWS category is as per Presidential Directives / Govt. Guidelines.
- Candidates belonging to SC/ST/OBC/EWS categories may also apply against the unreserved posts provided they fulfil the eligibility criteria for unreserved category.
- The maximum age is relaxable by 5 years for posts reserved for SC candidates. Candidates belonging to SC/ST will be required to produce Caste Certificate in the prescribed format issued by the Competent Authority at the time of interview.
- The maximum age is relaxable by 3 years for posts reserved for OBC (Non-creamy Layer). Candidates belonging to OBC (Non-creamy Layer) will be required to produce **OBC (Non-creamy Layer) Certificate** issued on or after **01/04/2023** by the Competent Authority in the prescribed format and a self-declaration at the time of interview. OBC candidates who belong to "Creamy Layer" are not entitled for OBC concession and such candidates should indicate their category as "General"
- Candidates belonging to EWS category will be required to produce **Income and Asset Certificate** issued on or after **01/04/2023** by the Competent Authority in the prescribed format at the time of interview.

- vi) PWDs belonging to categories of disability mentioned above and having disability of 40% or more shall only be considered. PWD candidate will be required to submit **Disability Certificate** issued by the Competent Authority in the prescribed format at the time of interview.
- vii) In case of Ex-Servicemen, maximum age is relaxable as per Government directives.

C] ELIGIBILITY CRITERIA:

| Post | Age as on 18/01/2024 | Qualification & Experience as on 18/01/2024* | Minimum Qualifying Marks |
|---|----------------------|---|---|
| Sr. Consultant (E-4) | 44 yrs | M.Ch. / DM in Plastic Surgery / Neurosurgery / Gastroenterology from a university/ institute recognized by Medical Council of India (MCI) / National Board of Examination (NBE) / National Medical Commission (NMC). | -- |
| Consultant (E-3) | 41 yrs | 1. PG Degree (MD/MS) / DNB in Orthopaedics / Ophthalmology / O&G / Anaesthesia / Pulmonary Medicine / ENT / Medicine from a university/ institute recognized by Medical Council of India (MCI) / National Board of Examination (NBE) / National Medical Commission (NMC). 2. Minimum 03 years post qualification experience in the relevant discipline from a Govt. recognised Medical College / Hospital / Institution after acquiring PG Degree (MD/MS) / DNB. | -- |
| Sr. Medical Officer (E-2) | 38 yrs | 1. PG Degree (MD/MS) / DNB in Orthopaedics / Ophthalmology / O&G / Anaesthesia / Pulmonary Medicine / ENT / Medicine from a university/ institute recognized by Medical Council of India (MCI) / National Board of Examination (NBE) / National Medical Commission (NMC). 2. Minimum 01 year post qualification experience in the relevant discipline from a Govt. recognised Medical College / Hospital / Institution after acquiring PG Degree (MD/MS) / DNB. | -- |
| Manager (E-3) – Hospital Administration | 41 yrs | 1. MBBS from a university / institute recognized by Medical Council of India (MCI) / National Board of Examination (NBE) / National Medical Commission (NMC). 2. PG Degree in Hospital Administration (full time) from a university / institute recognized by Govt. 3. Minimum 03 years post qualification experience from a Govt. recognized Medical College / Hospital / Institution after acquiring PG Degree in Hospital Administration. | In PG Degree (Hosp. Admn.): 60% in Aggregate |

* Qualification must be from Universities or Institutes recognized/accredited by council/bodies like MCI/NBE/NMC/UGC/AICTE. Candidates having prescribed qualification, experience etc, as given above, can apply against relevant posts and Discipline.

Candidates who have not acquired the prescribed qualification, experience etc, as mentioned above, on or before closing date of receipt of application i.e. **18/01/2024** need not apply.

D] EMOLUMENTS & OTHER BENEFITS:

| Post | Scale of Pay | CTC (at minimum of respective Pay Scale) |
|---------------------------|-------------------------------|--|
| Sr. Consultant (E-4) | Rs.90,000–3%–2,40,000/- (E-4) | Approximately Rs.27.1 Lakh per annum (excluding PRP, location based allowances, NPA etc., as applicable) |
| Consultant/Manager (E-3) | Rs.80,000–3%–2,20,000/- (E-3) | Approximately Rs.24.4 Lakh per annum (excluding PRP, location based allowances, NPA, as applicable etc.) |
| Sr. Medical Officer (E-2) | Rs.70,000–3%–2,00,000/- (E-2) | Approximately Rs.21.8 Lakh per annum (excluding PRP, location based allowances, NPA, as applicable etc.) |

Candidates selected for the above posts shall be considered for regular employment in E-4 / E-3 / E-2 grade as the case may be. In addition to Basic Pay and Industrial DA, they shall also be entitled to get Perquisites under cafeteria approach, Non Practicing Allowances (16% to 20% of Basic Pay) as applicable, Contributory Provident Fund, Gratuity as per Gratuity Act, free Medical Treatment for self and family etc., as per rules of the Company. In addition, House Rent Allowance will be paid only where company accommodation is not available.

Appointment to the above posts will generally be on the minimum basic pay of the corresponding pay scale of the post. However, pay protection will be provided to the candidates coming from other PSUs/Govt. departments through proper channel as per government directives.

E] MODE OF SELECTION:

- a) Eligible candidates for the above posts (except for the post of Manager (E-3)–Hospital Administration) will be required to appear the interview to be held at Rourkela.
- b) Eligible candidates for the post of Manager (E-3)–Hospital Administration will be required to appear the Computer Based Test (CBT) & interview or interview. In case of CBT, there will be 100 multiple choice questions in 2 segments i.e. **50 on Domain Knowledge & 50 on Aptitude Test**. The minimum qualifying marks in CBT shall be 50 percentile score. Candidates will be shortlisted for interview in order of merit, at the ratio of 1:3. If the cut-off marks so arrived are obtained by more than one candidate, all of them will be called for interview. There will be no qualifying mark in the interview. For final selection, merit list will be drawn by combining the marks of CBT and Interview with the weightage of 80:20 respectively. In case, there is a tie in the cut-off marks, the candidate with higher marks in the eligibility qualification will be selected.
- c) In case of selection through interview only, minimum qualifying marks will be 50% for Unreserved posts and 40% for posts reserved for SC/OBC (Non-creamy Layer). In case, there is a tie in the cut-off marks, the candidate with higher marks in the eligibility qualification will be selected.
- d) PWD/ESM candidates have to qualify in their respective caste/category.
- e) Date, Time & Venue of CBT/Interview will be intimated to eligible / short-listed candidates through Post/Email/SMS and SAIL website.

F] APPLICATION & PROCESSING FEE:

- (i) Application & Processing Fee (*for GEN/OBC/EWS candidates*) : **Rs.700/-**
Processing Fee (*for SC/ST/ESM/PwBD candidates*) : **Rs.200/-**
- (ii) Candidates will have to bear the Bank charges, if any in addition to the applicable Application & Processing Fee.

N.B.: Application without requisite fee shall be summarily rejected. Only payment of fee without submission of application within due date shall not be considered and no refund of fee will be allowed.

G] MODE OF PAYMENT:

State Bank of India (SBI) has been authorized to collect the application fee through **SB Collect** on behalf of SAIL, RSP. Candidates will be required to pay Application & Processing Fee through **Net Banking / Credit / ATM-cum-Debit Card during 20/12/2023 to 13/01/2024 (11.45 PM)**. Fee shall not be collected by any other mode. Fee once paid shall not be refunded under any circumstances. *Following steps to be followed for payment of Application & Processing Fee.*

- Go to SBI website "www.onlinesbi.com"
- Click on the "**SB Collect**" tab available on the home page of SBI website.
- Click on the Check Box, then "**Proceed**".
- Under the heading 'State of Corporate/Institution', select "**Odisha**" from dropdown menu
- Under the heading 'Type of Corporate/Institution', select "**Industry**" from dropdown menu
- Click on "**Go**"
- Under the heading 'Industry Name', select "**STEEL AUTHORITY OF INDIA LTD**" from dropdown menu
- Click on "**Submit**"
- Under the heading 'Select Payment category', then select "**SAIL RSP RECRUITMENT FOR MEDICAL PROFESSIONAL–2023**" from dropdown menu.
- Fill required fields i.e. Post Applied for, Name of Candidate, Father's Name, Date of Birth, Mobile Number, E-mail ID etc. Ensure that E-mail ID and Mobile Number shall be same as mentioned in the Application Form.
- Click on "**SUBMIT**", then click on "**Confirm**" button, which will take to the payment screen.
- Submit the payment through Net Banking / Credit Card / ATM-cum-Debit Card.
- Candidate will have to bear the bank charges if any, in addition to the application & processing fee.
- On successful payment, the candidate is required to print the e-receipt for enclosing with Application and for future reference.

H] PHYSICAL STANDARD:

| Physical Standard | Male | Female |
|--------------------------|----------------------------|----------------------------|
| Height | 150 cm | 143 cm |
| Weight | 45 Kg | 35 Kg |
| Chest measurement | 72 cm & 75 cm on expansion | 75 cm & 79 cm on expansion |
| Visual Parameters | | |

| | |
|-------------------|---|
| Distant Vision | One eyed persons with 6/6 in healthy eye should be considered fit. |
| Near Vision | J1 both eyes with or without glass. Power of glasses will not to exceed ± 8 D |
| Colour Vision | Not Essential. Night blindness will be a disqualification. |
| Hearing Parameter | Normal (Relaxable upto 30 db in speech frequency) |

The health standards indicated above are minimum pre-requisites. However, appointment of selected candidates will be subject to they being found medically fit by the Company's Medical Officer / Board as per standards laid down under SAIL Medical & Health Manual.

I] HOW TO APPLY:

- i) Candidate must possess a valid e-mail Id and mobile number while applying and should keep the same active till the completion of the recruitment process to receive important messages on behalf of SAIL-RSP.
- ii) Eligible and interested candidates should submit their duly filled-in application as per the prescribed **APPLICATION FORMAT**, neatly typed in capital letters only and printed on plain A4 size paper, furnishing details. **The Application Format i.e. "APPLICATION FOR RECRUITMENT OF MEDICAL PROFESSIONALS IN RSP AGAINST ADVT. NO. 10/2023" is available under "DOWNLOAD / JOB" section in the Company's website www.sail.co.in at the link "Careers".**
- iii) 02 recent coloured passport size photograph of the candidate must be pasted at the space provided on the application form with full signature on the photograph.
- iv) Candidates must submit **the self attested photocopies** of the following certificates & documents with the application form, showing the proof of :
 - a) **Date of Birth (Matriculation or equivalent certificate)**
 - b) **All Educational / Professional Certificates, as required.**
 - c) **Caste/Category certificate, wherever applicable.**
 - d) **Valid Registration Certificate issued by MCI or State Medical Council.**
 - e) **Experience Certificate(s) showing relevant post qualification experience.**
 - f) **E-receipt of Application & Processing Fee.**
 - g) **NOC from present employer, if employed under PSUs/Autonomous Bodies/Govt. Organisation.**
 - h) **Photo Identity Proof (Voter ID / Aadhaar Card / Passport / Driving License)**
- v) Candidate must write his/her name as it appears in the Matriculation certificate or equivalent examination. In case of change of name at a later stage, necessary documentary proof to be submitted at the time of interview.
- vi) Category (General/SC/ST/OBC(Non-Creamy Layer)/PWD/ESM) once declared in the application cannot be changed and no benefit of other category will be subsequently admissible.
- vii) Incomplete application, application without photograph & signature / application without application & processing fee / application not fulfilling the eligibility criteria / application received after due date will be summarily rejected. No communication in this regard will be entertained from the applicant. The decision of SAIL, RSP in all matters relating to eligibility, acceptance, rejection of the application, issue of call letters will be final and binding on the candidates and no enquiry or correspondence will be entertained in this connection.
- viii) Applicants should give clear and complete postal address for correspondence. SAIL/RSP will not be responsible for any postal delay / wrong delivery / non-delivery of any communication at any stage of the recruitment process.
- ix) The envelope containing application must be superscribed "**Application for the post of _____ against Advt. No. 10/2023**", and sent to the following address by **Post/Courier only**. No other means/mode of application shall be accepted.

**DY. GENERAL MANAGER (PL-TA, G & GA)
BLOCK "E", GROUND FLOOR
ADMINISTRATION BUILDING
ROURKELA STEEL PLANT
ROURKELA - 769 011 (ODISHA)**

PLEASE NOTE THAT APPLICATION MUST REACH ON THE ABOVE MENTIONED ADDRESS ON OR BEFORE 18/01/2024.

J] GENERAL:

1. Before applying for the post, the candidates must ensure that they fulfill the eligibility in all respect prescribed for the post as mentioned in this advertisement. Admission of a candidate for interview shall be provisional and shall be on the basis of information provided by the candidate in the Application Form and documents submitted.
2. If at any stage of recruitment or thereafter it is found that any information furnished by the candidate in the application form is false/incorrect or the candidate has suppressed any relevant information or the candidate

otherwise does not satisfy the eligibility criteria prescribed for the post, his/her candidature for the post shall be summarily rejected.

3. Candidate must be an Indian national possessing requisite qualification from an Institute recognized by State Govt. / Central Govt.
4. Selection/joining of the candidate will be subject to medical fitness as per rules of the company. Selected candidates shall also be required to serve in any of Mines owned by RSP under OGoM.
5. Candidates employed in Govt. Departments / PSUs / Autonomous Bodies shall have to produce NOC from the employer at the time of interview, otherwise they will not be allowed for interview.

6. **PAYMENT OF TRAVELLING EXPENSES:**

Outstation candidates attending the **Interview** will be reimbursed single to and fro AC-2 Tier (for E-4 posts) & AC-3 Tier (for other posts) Rail fare / Bus fare along with reservation and tatkal booking charges if any, from the normal place of correspondence to the place of **Interview** by the shortest route on production of original ticket(s), provided the distance covered by rail or road is more than 30 kilometers each way.

7. Candidates possessing the requisite qualification through Distance Mode/Correspondence Course/Off Campus are not eligible to apply.
8. Ex-Serviceman candidates are required to produce Civil Equivalence certificate of his/her qualification from the competent authority at the time of interview.
9. If any certificates/documents have been issued in a language other than English/Hindi/Odia, the candidates will be required to submit a self-certified translated copy of the same either in English or Hindi.
10. Posts advertised are tentative. SAIL, RSP reserves the right to cancel/ restrict/ modify/ alter the requirements advertised, if need so arise, without issuing any further notice or assigning any reason thereto; in which case Rourkela Steel Plant is not liable to compensate the applicant for the consequential damages.
11. Bringing influence at any stage of the selection process will disqualify the candidate.
12. The advertisement and Application Form is available at SAIL website www.sail.co.in at the link "**Careers**". Any subsequent changes if made in the employment notice shall be communicated through the website. Candidates are advised to keep themselves updated of the changes, if any.
13. Candidates should retain the copy of E-receipt of Application & Processing Fee as they can be asked to produce it for future reference.
14. SAIL, RSP reserves the right to reject any application or cancel the candidature or the whole process of recruitment, without assigning any reason thereof and no enquiry or correspondence will be entertained in this connection.
15. Court of jurisdiction for any dispute will be at Rourkela, Odisha.

16. **IMPORTANT DATES :**

(a) Deposit of Application & Processing Fee in SB Collect during 20/12/2023 to 13/01/2024 (11.45 PM)

(b) Commencement of receiving application through Post / Courier is 20/12/2023

(c) Closing Date of receipt of application through Post / Courier is 18/01/2024

DGM (PL) TA, G & GA

For any assistance, please contact through:

Phone : 0661 – 2523371 / 2448841

(on working days during 10.00 AM to 5.00 PM only)

Email : recruitment.rsp@sail.in



**STEEL AUTHORITY OF INDIA LTD
ROURKELA STEEL PLANT, ROURKELA**

APPLICATION FOR RECRUITMENT OF MEDICAL PROFESSIONALS IN RSP AGAINST ADVT. NO. 10/2023 DTD 18/12/2023

(TO BE NEATLY TYPED IN CAPITAL LETTERS ONLY AND PRINTED ON A4 SIZE PAPER)

- (1) Post applied for (Please ✓ one) : **Sr. Consultant / Consultant / Sr. Medical Officer/ Manager**
 Discipline (Please ✓ one) : Plastic Surgery / Neurosurgery / Gastroenterology /
 Orthopaedics / Ophthalmology / O&G / Anaesthesia /
 Pulmonary Medicine / ENT / Medicine / Hospital Administration

*Paste your recent
passport size
colour
photograph duly
signed across*

(2) Name in Full :

(3) Father's Name :

(4) Mother's Name :

(5) Date of Birth :/...../..... (6) Age Relaxation claimed: Yes / No

(7) Caste/Category [Put ✓ mark in appropriate box only]

SC ST OBC EWS GEN PWD ESM

(8) Gender: (9) Marital Status: (10) Religion: (11) Nationality:

12) Correspondence Address:

Qrs./House/Building No.

Area/Locality:

Post Office :

District/Town/City:

PIN:

State:

(13) **Mobile No. :**

(Only one and to be active for atleast 1 year)

(14) **Email ID :**

(Only one and to be active for atleast 1 year)

(15) Educational Qualifications [As on 18/01/2024]:

| Qualification | Specialization | Name of the University | % of Marks (in aggregate) | Year of Passing |
|---------------------------|-------------------------|------------------------|------------------------------|--------------------|
| MBBS | ---- | | --- | |
| MD/MS/DNB | | | --- | |
| DM / M.CH | | | --- | |
| PG Degree (Hosp.Admn.) | Hospital Administration | | | |

(16) Post Qualification Experience(s) [As on 18/01/2024]:

| Name of the Medical College/ Hospital/ Institution | From (dd/mm/yyyy) | To (dd/mm/yyyy) | Total Period | Reason for leaving |
|--|----------------------|--------------------|--------------|--------------------|
| | | | | |
| | | | | |
| | | | | |

(18) Medical Council Registration No. : Date:

State : Valid upto :

(19) Application & Processing Fee Ref. No. Date :

(20) Whether presently employed with any PSUs / Autonomous Body / Govt. Department? YES / NO

If Yes, Name & Address of the Present Employer

Full Signature of the candidate:

P.T.O.

I, hereby attached self-attested photocopies of the following certificates / documents with regard to my Date of Birth, Qualification, Experience, Caste/category (wherever applicable), Application & Processing Fee etc. in support of the information given in the application format fulfilling the eligibility criteria as mentioned in the Advt. No. 10/2023.

| <u>Sl.No.</u> | <u>Particulars of Certificates / Documents</u> | <u>Attached</u> | <u>No. of pages</u> |
|---------------|---|-----------------|---------------------|
| 1. | Matriculation or equivalent certificate (for proof of Date of Birth) | Yes / No | |
| 2. | MBBS Pass Certificate | Yes / No | |
| 3. | MD / MS / DNB Pass Certificate in the relevant discipline of Orthopedics / Ophthalmology / O&G / Anesthesia / Pulmonary Medicine / ENT / Medicine | Yes / No | |
| 4. | DM / M.CH Pass Certificate in the relevant discipline of Plastic Surgery / Neurosurgery / Gastroenterology | Yes / No | |
| 5. | PG Degree (Hospital Administration) Pass Certificate & Mark sheets of all semesters / years | Yes / No | |
| 6. | Medical Council Registration Certificate | Yes / No | |
| 7. | Caste / Category Certificate (wherever applicable). OBC (Non-Creamy Layer) / EWS Certificate must be issued on or after 01/04/2023. | Yes / No | |
| 8. | Experience Certificate(s) from Medicals/Hospitals/Institutions in support of required working experience | Yes / No | |
| 9. | No Objection Certificate (NOC) from present employer, if presently employed under PSUs/Autonomous Bodies/Govt. Department | Yes / No | |
| 10. | E-receipt of Application & Processing fee | Yes / No | |
| 11. | Photo ID Proof | Yes / No | |
| 12. | Any other documents | Yes / No | |

NOTE : *Non-submission of above certificates/documents along with the Application Form / application not fulfilling the eligibility criteria as laid down in the advertisement / application receipt after the closing date shall be summarily rejected. No correspondence in this regard shall be entertained. Closing Date of receipt of application through Post/Courier is 18/01/2024.*

DECLARATION:

I do hereby declare that I agree to abide by the terms and conditions given in the Advt. No. 10/2023 dated 18/12/2023 and that the above information given by me is correct. I understand that false statement and/or suppression of any material fact in this application will be considered sufficient cause for withdrawal of my candidature/appointment offer and dismissal without notice.

Date:

Full Signature of the Candidate

*Affix 01 recent
passport size colour
photograph*

Full Signature in Blue pen