



# सर्टिफिकेशन इंजीनियर्स इंटरनेशनल लिमिटेड

(भारत सरकार का उपक्रम और इंजीनियर्स इंडिया लिमिटेड की पूर्ण स्वामित्व वाली सहायक कंपनी)

## CERTIFICATION ENGINEERS INTERNATIONAL LIMITED

(A Govt. of India Undertaking and a wholly owned subsidiary company of Engineers India Limited)

Advertisement No.: CEIL/HR&A/Advt./2023-24/002

### **RECRUITMENT OF QA/QC & PAUT ENGINEERS, FINANCE & ACCOUNTS(F&A) PERSONNEL AND HUMAN RESOURCE (HR&A) OFFICER ON CONTRACT**

**Certification Engineers International Ltd. (CEIL)**, A Government of India Undertaking and a wholly owned subsidiary Company of Engineers India Ltd. (EIL) is a leading company in the areas of Certification/re-certification of Offshore and Onshore Oil & Gas facilities; Quality surveillance/certification of pipelines, Third Party Inspections services for Refineries, Petrochemicals, Railways, Smart Cities, Infrastructure, Audits of plants and allied facilities as per Code and Statutory/Regulatory requirements, etc.

In order to provide Third Party Inspection and QA/QC services, CEIL invites applications from Qualified & Experienced Engineers having relevant experience in above fields.

CEIL also invite application from experienced Engineers having valid certificate from ASNT/PCN and relevant experience in Phased Array Ultrasonic Testing (PAUT) of weld joint.

CEIL also invite application from experienced Finance & Account (F&A) and Human Resource & Administration (HR&A) personnel having experience in service industry.

The advertised positions are purely on contract basis for a period of one year, subject to satisfactory performance and further extendable (if required) upto 24 months or till the completion of the project, whichever is earlier after which the employment with CEIL stands terminated. In no case the total contract period will be extended beyond 36 months. CEIL's decision in this regard is final & binding. The positions are multi-functional & Engineers will be required to work at Construction sites/Vendor works anywhere in India including CEIL office located at Mumbai/Delhi/anywhere in India. The candidate should be willing to move anywhere in India as per project requirement when called for.

Specific experience required against individual positions is listed below.

### **Position, Educational Qualification And Required Post Qualification Experience:**

S. No	Position	Educational Qualification	Post Qualification Experience
1a	Third Party Inspection (QA/QC) [TPI]	Applicant should be Engineering Graduate or Diploma in Engineering (Full Time with Minimum 50% marks) in Mechanical(Mech)/Production/ Civil/E&I(Electrical/Electronics/ Electronics & Telecommunication/Instrumentation) discipline from a recognized University/Institute. <b>Additional Requirement:</b> <b>*Incase of Mechanical Engineering(Mech)</b> in addition to educational	<b>Mechanical:</b> <b>For Oil &amp; Gas Onshore and Offshore and projects/pipeline projects:</b> Applicant should have post qualification experience in Third Party Inspection of activities related to Pressure Vessels, columns, rotatory equipment (Pumps, Compressors, Turbines, etc), Cross country Oil and Gas Pipelines, Fabrication of piping, Structural Steel, Bulk items, Welding, NDT, Painting, Insulation activities etc. Candidates should be conversant with the design/norms and various testing codes/practices in the industry. Candidates shall be conversant with ASME, ASTM, ISO, API, BIS and other National and International codes/Standards and statutory /regulatory requirements. <b>For Railway Projects:</b> Candidates should have experience in Third Party Inspection of Heavy Structural Steel Fabrication for Railway Bridges, Cable Stay bridge (preferably), NDT and possess good knowledge of welding processes, welding

		<p>qualification candidates should have following certifications: ASNT Level-II in NDT Method such as UT, RT, MPT and PT. Mechanical candidates with ASNT level-III/CSWIP 3.1 will be preferred.</p> <p><b>* In case of Electrical &amp; Instrumentation (E&amp;I)</b> candidates with NACE level-I/Level-II will be preferred.</p>	<p>procedures applied to various materials. Preheat and post weld heat treatment and physical testing standard.</p> <p>Candidates should be conversant with BIS, RDSO specifications &amp; Standards and other Railway codes/ Standards and Statutory/regulatory requirements.</p> <p><b>Civil:</b> Applicants should have hands-on post qualification experience in Third Party Inspection of Concrete structures , Roads , Building, Bridges , STP plants, Drainage, Lab Testing, NDT etc. Candidates shall be well conversant with BIS, ISO and other National and International codes/Standards and statutory /regulatory requirements.</p> <p><b>E&amp;I:</b> Applicants should have post qualification experience in third party inspection of electrical and instrumentation items including motor, cable, transformer, DCS, PLC, SCADA, Panels, Switchboards, CP System, Fire &amp; Gas detection system, Field Instruments, Electrical Bulk items etc used in Refineries, Petrochemicals, Cross country pipelines and associated facilities etc. Candidates shall be well conversant with BIS, EN, ISO and other National and Statutory/regulatory requirements.</p>
1b	Phased Array Ultrasonic Testing (PAUT)	<p>Mechanical Engineer (Full Time) with Minimum 50% marks from a recognized University/Institute. In addition to Degree/Diploma, candidate shall also possess ASNT/PCN Level-II certification in PAUT. Preference will be given to candidates having ASNT level-II in other NDT methods in addition to PAUT.</p>	<p>Candidates shall have minimum two years of PAUT experience post PAUT Level-II certification, in addition to relevant experience in inspection and certification of fabricated items such as pressure vessels, heat exchangers, pipelines, structural steels, railways etc. as per applicable codes and standards.</p>

S. No	Position	Educational Qualification	Post Qualification Experience
2	Finance and Account [F&A]	<p>Graduate (full time with minimum 50% marks) from a recognized university with professional qualification of Chartered Accountant (CA) from The Institute of Chartered Accountants of India OR Cost Accountant (CMA) from The Institute of Cost Accountants of India.</p>	<p>Candidates having experience in handling various gamut of Finance &amp; Account department of service sector. Knowledge of Income Tax, GST, statutory compliance and general accounting till finalization would be preferred.</p>

S. No	Position	Educational Qualification	Post Qualification Experience
3	Human Resource and Administration [HR&A]	<p>MBA Degree with HR specialization/Post Graduate degree in Social work with specialization in Personnel Management &amp; Labour Welfare/ P. G. Degree in Personnel Management &amp; Industrial Relation or equivalent.</p>	<p>The candidate should have post qualification experience in handling various aspect of HR &amp; Administration including manpower planning, recruitment, general administration, Labour Laws, Statutory Compliances, Stores and purchases etc. Knowledge of contract and purchases through GeM, e-Bidding etc will be preferable.</p>

**Posting Location :**  
Anywhere in India as per project requirement.

**Outstation assignment :**  
Travel / Daily allowances shall be as per company Rules for assignment other than place of posting in India.

**The Position and other details of Candidates are as under:  
1 (a) For TPI Engineers:**

Position/Dept.	Proposed Designation	Minimum PQ Experience as on 30.11.2023		Maximum Age as on 30.11.2023		Consolidated salary Per month (in Rs.)
		For Degree Holders	For Diploma Holder	For Degree Holders	For Diploma Holder	
Third Party Inspection(QA/QC) (TPI) for Offshore, Railway, Pipeline[CGD/LNG/CNG], Project, Cross Country Pipeline	Engineer [QA/QC]	2 years	6 years	30 years	35 years	41250/-
	Sr. Engineer[QA/QC]	6 years	12 years	35 years	40 years	51000/-
	Dy. Manager[QA/QC]	10 years	15 years	40 years	45 years	62250/-

**1(b) For PAUT Engineers:**

Position/Dept.	Proposed Designation	Minimum PQ Experience as on 30.11.2023		Maximum Age as on 30.11.2023		Consolidated salary Per month (in Rs.)
		For Degree Holders	For Diploma Holder	For Degree Holders	For Diploma Holder	
QA/QC Engineer [PAUT-II]	Sr. Engineer (PAUT)	Above 5 years	12 years	35 years	40 years	85000/-

**2 & 3 For F&A And HR&A :**

Position/Dept.	Proposed Designation	Minimum Experience as on 30.11.2023	PQ as on	Maximum Age as on 30.11.2023	Consolidated salary Per month (in Rs.)
Finance & Account	Sr. Officer	6 years		40 years	51,000/-
Human Resource & Administration	Dy. Manager	10 years		40 years	62250/-

**General information/ conditions:**

- Reservation and relaxation for SC/ST/OBC candidates shall as per Govt. of India guidelines. Relaxation in age by 5 years for SC/ST and 3 years for OBC (non creamy layer) candidates will be given. Reservation of posts for SC/ST/OBC (non creamy layer)/PWD/EWS candidates will be as per presidential directives. Upper age limit for person with disabilities (PWD) shall be as per Government Guidelines.
- Computer proficiency is essential. Company reserves the right to relax the above conditions in exceptional cases. Prescribed Educational Qualifications & no. of year of experience are the minimum qualifying criteria. Mere possession of the same does not entitle candidates for interview. CEIL also reserves the right to reject any candidature without assigning any reason whatsoever.
- Job is purely on temporary basis and does not carry any liability on CEIL for regular appointment at any stage. In no case the total contract period will be extended beyond 36 Months.

4. The number of vacancies can vary and will solely dependent on project requirements.
5. Management reserves right to cancel/ restrict/modify/alter selection/recruitment process at any stage without issuing any notice or assigning any reason thereafter.
6. No perks or allowances, other than the consolidated salary mentioned above, would be payable. In case of extension beyond one year of service, increment @ 3% every year on the Consolidated salary will be considered for next 2 years ).
7. CEIL will provide Medical Insurance upto 5 lac per employee, Group Personal Accident Insurance upto 100 times of the respective Basic pay and CEIL provident fund contribution shall be @12% of basic. Company's PF contribution will be part of consolidated salary.
8. No TA/DA will be given for attending interviews.
9. Candidates should be of sound health and have to provide Medical Fitness Certificate from Government Hospital / Company Nominated Hospital at the time of joining.

**How to apply:**

- 1) Candidates Fulfilling the Qualification and experienced Criteria may apply in the Approved Pro Forma (Annexure A) along with relevant document.  
Note: a) CV shall be sent by the applicant from his/her email ID only.  
b) CV in the approved Bio-Data Format (Annexure-A) with attachments shall ONLY be considered for short-listing. (CV without attachment/s shall be rejected.)  
c) No email shall be sent by CEIL to individual for missing documents.
- 2) Only those who meet the prescribed eligibility criteria need apply. If at any stage, it is found that the candidate does not meet the prescribed eligibility criteria, he/she will be disqualified. CEIL reserves the right to reject any application without assigning any reason.
- 3) Completed Applications as per format (Annexure-A) along with self-attested certificates pertaining to Educational Qualification (Incl. mark sheet & Certificates in support of 50% marks secured), Professional Qualification, Date of Birth bearing 10<sup>th</sup> mark sheet/pass certificate or birth certificate, Caste Certificate and Post Qualification Experience should be emailed to following email address:  
**recruit.hr3@ceil.co.in**  
In the subject line of email, the candidate must write the relevant position against which application is being made as under:  
**For Example:** If a candidate is sending application for position against **Third Party Inspection(TPI)-Offshore, Sr. Engineer[QA/QC]-Mechanical**, the subject line of email should be:  
**"Application against Third Party Inspection(TPI)-Offshore as Sr. Engineer[QA/QC]-Mechanical."**
- 4) CEIL shall not be responsible for any loss of email. No request in this regard will be entertained.
- 5) Schedule of Submission of Application:  
Last date of receipt of application in the approved format through email shall be within 15 days from the date of publication of Advertisement in Times of India and Employment News whichever is later.

- 6) Short listed candidates will be informed about the Date & time of the personal Interview through email mentioned in the CV. If for any reason interviews be held through online mode it may be either through skype, google meet or any such mode which will be specified in the relevant communication.
- 7) Screening and selection will be based on the details provided in the application form received in the mail hence it is necessary that only accurate, full and correct information is furnished by the applicants. Furnishing of wrong/false information will be a disqualification and CEIL will NOT be responsible for disqualification as a consequence of furnishing of such wrong/false information.
- 8) The e-mail address specified in the application should be utilized for all communication & be valid/ functional for at least 24 months from the date of the submission of application. Kindly ensure that your email is valid and operational. Shortlisted candidates will be called for Interviews.
- 9) Depending upon the requirement, CEIL reserves the right to cancel / curtail /increase the no. of vacancies without any further notice and without assigning any reason thereof.
- 10) Selected candidates will be on panel and appointment letters will be issued as per requirement.
- 11) Initial Requirement is as below:

S. No	Position [with Discipline, Proposed Designation]	Initial Requirement	General	SC	ST	OBC	EWS
<b>1(a)</b>	<b>Third Party Inspection[QA/QC]</b>						
	<b>Mechanical</b>						
	Engineer	14	7	2	1	3	1
	Sr. Engineer	41	18	6	3	10	4
	Dy. Manager	12	7	1	0	3	1
	<b>E&amp;I</b>						
	Engineer	3	3	0	0	0	0
	Sr. Engineer	13	7	2	0	3	1
	Dy. Manager	7	5	1	0	1	0
	<b>Civil</b>						
	Engineer	20	10	3	1	5	1
	Sr. Engineer	27	13	4	2	6	2
Dy. Manager	8	5	1	0	2	0	
<b>1(b)</b>	<b>Phased Array Ultrasonic Testing(PAUT)</b>						
	Sr. Engineer(PAUT)	2	2	0	0	0	0
<b>2</b>	<b>Finance &amp;Accounts</b>						
	Sr. Officer	2	2	0	0	0	0
<b>3</b>	<b>Human Resource &amp; Account</b>						
	Dy. Manager	1	1	0	0	0	0

- 12) Balance requirements (if any) for next 1year will be displayed on CEIL Website quarterly on 1<sup>st</sup> April 2024, 1<sup>st</sup> July 2024 and 1<sup>st</sup> Oct 2024. Interviews will be conducted as per requirement.
- 13) Contractual engagement may be terminated by CEIL at any time at its sole discretion without assigning any reason if Performance / conduct is found unsatisfactory. The employment shall be governed as per CEIL's Conduct, Discipline and Appeal Rules.

- 14) For termination of employment during the currency of contract of appointment but except on the expiration of the contract, one month's notice in writing shall be given or one month's consolidated pay in lieu of such notice shall be paid, by CEIL or by candidate, as the case may be, without assigning any reason.
- 15) Candidates are advised to periodically check the site for further updates. [govntjobs.com](http://govntjobs.com)
- 16) If there are more eligible applicants, the number of candidates to be called, will be restricted in proportion to the requirement based on academic excellence, age, experience.
- 17) Candidates are required to send the self attested document with application on email specified & as per methodology mentioned above and on shortlisting they shall bring the following Original Certificates for verification:
  - Proof of age
  - Educational qualifications (all mark sheet & certificates), Input %age of BE/B. Tech./Diploma Qualification.
  - NDT Level-II Certificate (For QA/QC Mech . candidate, Pipeline positions)
  - Service Certificate of past employment & proof of date of joining & its continuity in the present organization (if applicable)
  - Copy of Scheduled Caste(SC)/Scheduled Tribe(ST)/Other Backward Class (OBC) (Non-creamy layer) Certificate (if applicable) from Competent Authority. OBC certificate produced by candidate should clearly indicate that they do not belong to creamy layer.
  - PAN, Aadhar and Passport (if candidate has).
- 18) Canvassing in any form will result in disqualification.
- 19) Any dispute with regard to the recruitment against this advertisement will be under the jurisdiction of Mumbai court only.